



## IST2 Corporate Governance Program

Customer confidence in private small companies is essential to the functioning of the local and global economy. At this website, we intend to provide you with key information about our corporate governance policies. These policies provide a framework for the proper operation of our company, consistent with our customers' best interests and the requirements of the law. This ensures IST2's performance results fairly in the outcome of our professional services and operations, which is of paramount importance to this company. At IST2, we have always been diligent in maintaining compliance with our established operational and accounting policies, which are consistent with requirements of Generally Accepted Accounting Principles (GAAP), and for documenting our results with the highest degree of integrity.

We are also committed to rigorously and diligently exercising any oversight responsibilities throughout the company, managing our affairs consistent with the highest principles of business ethics, and exceeding the corporate governance requirements of both state and federal law. The steps we have taken to fulfill this commitment include:

- ✚ Our management has adopted clear corporate governance policies
- ✚ We have a clear code of business conduct and corporate governance that is monitored by our ethics office and is annually affirmed by our employees and subcontractors by contract.
- ✚ The charters of our Management committee clearly establish their respective roles and responsibilities
- ✚ We have an ethics officer with a hotline available to all employees and subcontractors, and a Audit Committee that has procedures in place for the anonymous submission of employee or subcontractor complaints on accounting, internal controls, or auditing matters
- ✚ We have adopted a code of ethics that applies to our principal executive officer and all members of our finance and operational department.

Our internal audit control function maintains critical oversight over these key areas of our business and financial processes and controls, and reports directly to our CEO.